

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, OCTOBER 15, 2024

The Lafayette County School Board convened in regular session, Tuesday, October 15, 2024, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chair; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Taylor McGrew, Member; Mr. Jeff Walker, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney.

Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Gerald Powers, Director of School Safety and Mental Health; Mr. Scott Sadler, Director of Support Services; and Mr. Stewart Hancock, Principal at Lafayette High School.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH - The students named below were recognized for being selected

Student of the Month for October 2024:

LES K-2- Anna Wood

LES 3-5- Lillian Bass

LHS Middle School- Lydia Lyons

LHS High School- Sienna King

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

RESOLUTION- A resolution was presented to Mrs. Amanda Hickman for her service to the Lafayette County School Board as School Board Member for District 4. The resolution will be included on a separate page of the minute book.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted one change to the agenda. The following action item was added to the agenda.

4.07- Approve Budget Amendments.

Mrs. Hickman asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mrs. Marion McCray and a second by Mr. Darren Driver.

2. APPROVAL OF MINUTES

The Minutes from the September 17, 2024, Regular Board Meeting were unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker.

3. CONSENT ITEMS

There were no consent items this month.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Taylor McGrew:

4.01 (1) Personnel Recommendations:

- Approve Danielle Sims as Substitute Instructional personnel for the 2024-2025 school year.
- Approve Brandi Creech as a Part-Time Food Service Worker at Lafayette Elementary School for the 2024-2025 school year.
- Approve updated Out of Field Teacher List

Lafayette High	
Name	Out of Field Assignment
Will Boney	<ul style="list-style-type: none">• Alg 2• ESOL• Information and Communication Technology (ICT)
Leah Bryant	<ul style="list-style-type: none">• Algebra 2
Carrigan Buchanan	<ul style="list-style-type: none">• HS English
James Fike	<ul style="list-style-type: none">• ASD students
Coley Hingson	<ul style="list-style-type: none">• ESOL, Civics, History
Carla Jones	<ul style="list-style-type: none">• Chemistry
Amy Colson (Winnett)	<ul style="list-style-type: none">• ESE
Adam Land	<ul style="list-style-type: none">• ESOL; Reading
Mary Anne McCray	<ul style="list-style-type: none">• Gifted
Ruby McCray	<ul style="list-style-type: none">• 7th Grade Math
Ismael Moreno	<ul style="list-style-type: none">• Spanish I, II
Rebecca Norris	<ul style="list-style-type: none">• 6th grade math, ESOL
Rene Revels	<ul style="list-style-type: none">• Intensive Reading; ESOL; Reading
Marcy Richardson	<ul style="list-style-type: none">• US History; World History
Melissa Stewart	<ul style="list-style-type: none">• HS Math
Camryn Warner	<ul style="list-style-type: none">• 7th Grade Science
Hannah Williams	<ul style="list-style-type: none">• Intensive Reading; ESOL; Reading; English

Lafayette Elementary	
Name	Out of field Assignment
Channah Galbraith	<ul style="list-style-type: none"> ESE Pre-K Disabilities
Charlie James	<ul style="list-style-type: none"> ESOL
Heidi Lago	<ul style="list-style-type: none"> ESOL
Kourtney Morris	<ul style="list-style-type: none"> ESOL
Zoie Musgrove	<ul style="list-style-type: none"> Kindergarten ESOL
Alicia Walker	<ul style="list-style-type: none"> Reading

4.01(2) Family Medical Leave Requests:

- Approve extending Family Medical Leave for Marilu Vargas until November 14, 2024.

4.02 SCHOOL BOARD APPROVES FLORIDA SAFE SCHOOLS ASSESSMENT TOOL

RECOMMENDATIONS- Mr. Gerald Powers, Director of Safety and Mental Health gave a

summary of the Florida Safe Schools Assessment Tool Recommendations listed below:

2.1.1 Objective

To provide a safe learning environment for the students, educators, and staff of Lafayette County Schools through prevention, intervention, and emergency preparedness planning.

2.1.2 Positive School Measures

Both schools continue to excel in creating a positive school climate through leadership, teacher commitment, and student involvement. Based on the 22-23 review, the district added an access control system to every classroom door to reduce unauthorized use at both schools as well as additional upgrade and replacement of security fencing at LES and LHS.

2.1.3 School Security Risk Assessment Results Summary

There are areas that will require short term, as well as substantial long-term commitments in funding including fencing additions/upgrades/repair, door hardening, video monitoring, and traffic calming measures at both schools.

2.1.4 District Assessment Results Summary

Assessment identified areas for improvement that require little to no funding, expansion of district wide training opportunities, and creation of a parent safety advisory committee to illicit feedback on safety measures being implemented.

2.1.5 On a scale from very poor to very good, how would rate the overall sense of safety at your schools? Very Good

2.1.6 How would you rate the overall impact of the grant funding program provided by the OSS? Very Good

2.1.7 What areas could be improved to enhance the grant funding program's effectiveness? No current recommendations. Continued funding.

2.1.8 Strategies and Actions to be Taken

Review safe schools funding and available grants to determine if any security recommendations can be addressed within the fiscal year within the current budget. Work with other district administrators (finance, support services) to develop an implementation plan to provide funding for long term security enhancements.

2.1.9 Fiscal Impacts

Based on assessment findings and recommendations the total fiscal impact over the next 3 years will exceed \$200,000. A non-competitive grant was received in 2023-2024 by the district in the amount of \$42,000. However, reliance on this school hardening grant cannot be considered for the long term.

2.1.10 Timelines

Long term security enhancements should be expected to be completed over the next 1-3 years.

2.1.11 Conclusion and Recommendations to the School Board

Continued priority should be given to the expansion of security camera coverage and installation/upgrade of current security fencing at both LES and LHS.

Mrs. Marion McCray moved to approve the Florida Safe Schools Assessment Tool recommendations. Mr. Darren Driver seconded the motion. The vote for approval was unanimous.

4.03 SCHOOL BOARD APPROVES QUARTLERLY SCHOOL INSPECTION REPORT FROM

OFFICE OF SAFE SCHOOLS- Mr. Gerald Powers, Director of School Safety and Mental Health explained the deficiencies that were found in our quarterly school inspection report and that corrections had already been made and we would have a reinspection next quarter. Mr. Darren Driver made a motion to accept the quarterly school inspection report from the office of safe schools. Mr. Jeff Walker seconded the motion and it passed unanimously.

4.04 SCHOOL BOARD APPROVES SCHOOL IMPROVEMENT PLAN- After a time of brief discussion, Mr. Taylor McGrew made a motion to approve the LHS School Improvement Plan. Mr. Jeff Walker seconded the motion, and it was unanimously approved.

4.05 SCHOOL BOARD APPROVES OPERATIONAL AUDIT REPORT- Mrs. Tammi Maund, Director of Finance explained the findings related to finance. She also explained the corrections and reconciliations that have already been made to resolve the issues found. Superintendent Edwards spoke to the finding related to evaluations and the steps that have been taken to correct the deficiency there. Mrs. Marion McCray made the motion to approve the Operational Audit Report, Mr. Jeff Walker gave the second, and the motion passed with unanimous approval.

4.06 SCHOOL BOARD APPROVES CHANGES TO THE SCHOOL CALENDAR- Mr. Stewart Hancock explained the seat time requirements for completing a full school year and that due to Hurricane Helene there were some missed days of instruction. To satisfy the seat time requirement, the early release days that were scheduled for December 4, February 12, and April 2 would become full days. Mr. Taylor McGrew made the motion to accept the changes made to the school calendar. Mr. Jeff Walker gave the second, the motion was passed unanimously.

4.07 SCHOOL BOARD APPROVES BUDGET AMENDMENTS- The following budget amendments were unanimously approved on a motion by Mr. Darren Driver and a second by Mrs. Marion McCray. General Fund #1 and Contract Program Fund #1.

5. ITEMS OF INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds

5.02 September 2024 Invoices

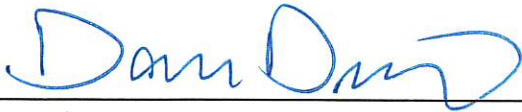
5.03 Financial Statement

6. CITIZEN INPUT

There was no citizen input.

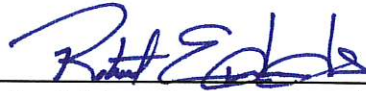
ADJOURNMENT

With business complete, the meeting was adjourned at 7:02 p.m.



Darren Driver, School Board Member

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board