

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, NOVEMBER 19, 2024

The Lafayette County School Board convened in regular session, Tuesday, November 19, 2024, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mr. Darren Driver, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mrs. Kimberly Adams, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney; and SRO Jay Harris. Mr. Taylor McGrew, Member was not present, but did call in to the meeting. Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Scott Sadler, Director of Support Services; Mrs. Lisa Newman, LES Principal; and Mr. Stewart Hancock, LHS Principal.

CALL TO ORDER

Mr. Darren Driver called the meeting to order at 6:00 p.m.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH - The students named below were recognized for being selected *Student of the Month* for November 2024:

LES K-2- Kiyon Ford

LHS Middle School- Breanna Houser
Lydia Lyons (October)

LES 3-5- Jorge Montoya

LHS High School- Tristan Fountain

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

1. ADOPTION OF AGENDA

Mr. Darren Driver noted Action Item 4.01 (3) Resignation of Jamie Paul needed to be withdrawn from the agenda. Mr. Driver asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker.

2. APPROVAL OF MINUTES

The minutes from the October 8, 2024, Workshop, October 15, 2024, Executive Session, and October 15, 2024, Regular Board Meeting were unanimously approved following a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray.

3. CONSENT ITEMS

There were no consent items for this month.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker:

4.01 (1) Personnel Recommendations-

- Approve Madison Shaw as a volunteer at Lafayette Elementary School for the remainder of the 2024-2025 school year.
- Approve Nerik Licea as a volunteer with the Varsity Boys Soccer Program for the remainder of the 2024-2025 school year.
- Approve Priscilla Swinson as a volunteer at Lafayette Elementary School for the remainder of the 2024-2025 school year.
- Approve Patricia Howell as a volunteer at Lafayette Elementary School for the remainder of the 2024-2025 school year, pending meeting all eligibility requirements.
- Approve Sheila Broughton as a volunteer at Lafayette Elementary School for the remainder of the 2024-2025 school year, pending meeting all eligibility requirements.
- Approve Carla Brock as Substitute Instructional Personnel for the remainder of the 2024-2025 school year, pending meeting all eligibility requirements.
- Approve Katie Grace Pearson as a Second Grade Teacher at Lafayette Elementary School for the remainder of the 2024-2025 school year.
- Approve Sarah Warren as a Substitute Bus Driver for the remainder of the 2024-2025 school year, pending meeting all eligibility requirements.
- Approve as substitute custodians or substitute food service personnel for the remainder of the 2024-2025 school year, pending meeting all eligibility requirements.
 - Marlene Santana
 - Edia Falcon
 - Danielle Sims

4.01 (2) Family Medical Leave Requests-

- Approve Family Medical Leave for Becky Long beginning October 31, 2024- November 22, 2024.
- Approve Family Medical Leave for Coley Hingson beginning November 4, 2024-December 6, 2024.

4.01 (3) Resignations-

- Approve resignation from Brittany Broughton Pre-K ESE Teacher at Lafayette Elementary School effective November 1, 2024.
- Approve resignation from Nicole Schmitz PE paraprofessional at Lafayette Elementary School effective December 20, 2024.
- Approve resignation from Matthew Lambert Grounds Maintenance Technician effective November 29, 2024.

4.01 (4) Leave of Absence-

- Approve Leave of Absence for Marilu Vargus beginning November 5, 2024.

***Employee's FMLA was previously noted as ending on November 14, 2024, that was an error. The correct date FMLA ended was November 4, 2024. ***

4.02 SCHOOL BOARD APPROVES STUDENT DATA PRIVACY AGREEMENT- Mrs. Marion McCray moved to approve the new Student Data Privacy Agreement Version 2 Standard and Specific. Mr. Jeff Walker seconded the motion, which was unanimously approved. (Agreement on file in district office)

4.03 SCHOOL BOARD APPROVES FUNDRAISER REQUEST- The following fundraiser requests were unanimously approved on a motion from Mr. Jeff Walker and a second by Mrs. Marion McCray:

- LHS Drama Winter Production-December 7&9, 2024.
- Cookie man Fundraiser for SkillsUSA November, December, and Spring.
- LHS Design Co Booth at Mayo's Christmas Market
- Beta Club to sell glow sticks @ Christmas Parade

4.04 SCHOOL BOARD APPROVES TRIP REQUESTS- The following trip requests were unanimously approved on a motion from Mr. Jeff Walker and a second by Mrs. Kimberly Adams:

- SkillsUSA Regional Competition-February 7, 2025.
- SkillsUSA State Competition-April 28-May 1, 2025.
- FBLA District 5 Leadership Day
- FBLA Districts Lafayette County (January)

4.05 SCHOOL BOARD APPROVES NORTH FLORIDA COLLEGE DUAL ENROLLMENT AGREEMENT- After a time of discussion Mr. Jeff Walker made a motion to approve the 2025-2026 North Florida Dual Enrollment Articulation Agreement. Mrs. Kimberly Adams seconded the motion and the vote for approval was unanimous.

4.06 SCHOOL BOARD APPROVES NORTH FLORIDA COLLEGE SENTINEL SCHOLARS COLLEGIATE

ACADEMY AGREEMENT- Mrs. Marion McCray made the motion to approve the 2025-2026 North Florida College Early College Program Contract Sentinel Scholars Collegiate Academy, it was seconded by Mr. Jeff Walker and unanimously approved.

4.07 SCHOOL BOARD APPROVES EMERGENCY BID – Mr. Scott Sadler explained the impact of damage to the football stadium lights following the hurricanes this year. He further explained after having a structural engineer assess the damages there were very specific instructions to correct the issue and Wood's Electrical

Services, Inc was the only bid offered to follow the structural engineer's specifications. Mrs. Marion McCray made the motion to approve the Emergency Bid with Wood's Electrical Services, Inc, followed with a second by Mrs. Kimberly Adams. The vote for approval was unanimous.

4.08 SCHOOL BOARD APPROVES AGREEMENT CFEF- Mr. Jeff Walker made the motion to approve the agreement with the Consortium of Florida Education Foundations (CFEF). Mrs. Marion McCray seconded the motion and it was unanimously approved.

4.09 SCHOOL BOARD APPROVES USE OF GYMNASIUM FOR YOUTH BASKETBALL LEAGUE- Mrs. Marion McCray made the motion to approve the request from the Lafayette County Commissioners for use of the LHS Gymnasium for the Youth League Basketball Program each Saturday from January 4, 2025-April 5, 2025. The motion was seconded by Mr. Jeff Walker and the vote for approval was unanimous.

4.10 SCHOOL BOARD APPROVES MOU WITH LAFAYETTE PENNY FOUNDATION- Mr. Jeff Walker made the motion to approve the MOU with the Lafayette Penny Foundation, it was seconded by Mrs. Marion McCray and unanimously approved.

4.11 SCHOOL BOARD APPROVES MOU WITH FREE – Mrs. Marion McCray made the motion to approve the MOU with NEFEC's Foundation for Rural Education Excellence (FREE), it was seconded by Mr. Jeff Walker and unanimously approved.

4.12 SCHOOL BOARD APPROVE FIVE YEAR DISTRICT FACILITIES WORK PLAN- Mr. Scott Sadler explained the Five-Year District Facilities Work Plan was a projection of maintenance expected on our facilities. After a time of discussion Mr. Jeff Walker made the motion to approve the Five-Year District Facilities Work Plan, it was seconded by Mrs. Marion McCray and unanimously approved.

4.13 SCHOOL BOARD APPROVES SMALL SCHOOL DISTRICT CONSORTIUM FEES- Mr. Jeff Walker made the motion to approve the Small District Consortium annual participation fees for the 2024-2025 school year. Mrs. Marion McCray seconded the motion, and it was unanimously approved.

4.14 SCHOOL BOARD APPROVES POLICIES FOR ADVERTISING- The following policies were unanimously approved for advertising on a motion from Mr. Jeff Walker and second from Mrs. Marion McCray:

<u>Policy #</u>	<u>Status</u>	<u>Policy Title</u>
6.216	Revision	Deferred Retirement Option Program (DROP)

4.15 SCHOOL BOARD APPROVES AGREEMENT WITH ALL AMERICAN PUBLISHING- After a time of discussion Mrs. Marion McCray made the motion to approve the agreement with All American Publishing for the Athletics Program. Mrs. Kimberly Adams seconded the motion, and it was unanimously approved.

4.16 SCHOOL BOARD APPROVES ADMIN PERFORMANCE PAY- After some time of discussion Mrs. Marion McCray made the motion to approve performance pay for Administrators who are effective and highly effective. The motion was seconded by Mr. Jeff Walker and unanimously approved.

4.17 SCHOOL BOARD APPROVES MOU WITH LEARNING.COM- Mr. Jeff Walker made a motion to approve the Memorandum of Understanding with Learning.com, it was seconded by Mrs. Kimberly Adams and unanimously approved.

4.18 BUDGET AMENDMENTS- There were no budget amendments.

ITEMS FOR INFORMATION

5.01 Principal's Monthly Financial Report on Internal Funds

5.02 October 2024 Invoices

5.03 Financial Statement

6. CITIZEN INPUT

There was no citizen input today.


ADJOURNMENT

With business complete Mr. Darren Driver declared the meeting adjourned at 7:14 p.m.



Darren Driver, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board