MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, AUGUST 13, 2024

The Lafayette County School Board convened in regular session, Tuesday, August 13, 2024, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Jeff Walker, Member; Mr. Darren Driver, Member; Mr. Taylor McGrew, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney. The administrator present was Mrs. Tammi Maund.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:02 p.m. Mr. Darren Driver gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

1. ADOPTION OF AGENDA

Mrs. Hickman noted the following changes to the agenda:

Addition

4. ACTION ITEMS

Personnel Items:

- **4.01 (1)** Approve Amy Skillman as a Paraprofessional at LHS for the 2024-2025 school year, pending meeting employment eligibility requirements.
- **4.01 (2)** Approve Family Medical Leave for Lucie Gresham, Receptionist at LHS from August 1, 2024- October 24, 2024.
- **4.11** Approve signatures for Internal Accounts for LES for the 2024-2025 school year.

5. ITEMS FOR INFORMATION

5.04 Supplemental Position Recommendations

Mrs. Hickman asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver.

2. APPROVAL OF MINUTES

The minutes from the July 16, 2024, Workshop and Regular Board Meeting along with July 29, 2024, Public Budget Hearing and Emergency Board Meeting were unanimously approved on a motion by Mr. Jeff Walker and a second by Mr. Darren Driver.

3. CONSENT ITEMS

There were no consent items this month.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS- Superintendent Edwards recommended the approval of the personnel items listed below. After a motion by Mr. Darren Driver and a second by Mrs. Marion McCray, the personnel items were unanimously approved.

Out-of-Field Teachers for 2024-2025-

Name	Out of field Assignment	
Lafayette High		
Will Boney	 Alg 2 ESOL Information & Communication Technology (ICT) 	
Leah Bryant	Geometry; Algebra 2	
Carrigan Buchanan	HS English	
James Fike	ASD students	

Coley Hingson	ESOL, Civics, History
Carla Jones	Chemistry
Lindsey Jones	◆ ESE
Amy Knight	• ESE
Adam Land	ESOL, Reading
Mary Anne McCray	Gifted
Ruby McCray	• 7 th Math
Ismael Moreno	Spanish I, II
Rebecca Norris	6 th grade math, ESOL
Marcy Richardson	● US History; World History
Melissa Stewart	HS Math
Camryn Warner	7 th Grade Science, 7 th Grade Math
Lafayette Elementary	
Channah Galbraith	ESE Pre-K Disabilities
Charlie James	• ESOL
Heidi Lago	• ESOL
Hannah McCray	● ESOL
Kourtney Morris	• ESOL
Zoie Musgrove	KindergartenESOL
Alicia Walker	• Reading

- Approve Dylan Green as a volunteer with the Football Program for the 2024-2025 school year.
- Approve Stephen Morris as a volunteer with the Football Program for the 2024-2025 school year.
- Approve Matthew Lambert as Grounds Maintenance Technician for the 2024-2025 school year, pending satisfactorily meeting employment eligibility requirements.
- Approve Amanda Carver as a full time Food Service Worker at LHS for the 2024-2025 school year.
- Approve Brittany Johnson as a part time Food Service Worker at LHS for the 2024-2025 school year, pending satisfactorily meeting employment eligibility requirements.
- Approve Amy Skillman as a Paraprofessional at LHS for the 2024-2025 school year, pending meeting employment eligibility requirements.
- Approve Barbara Folds as a Bus Driver for the 2024-2025 school year.
- Approve Jami Henderson as a Substitute for Custodial and Food Service for the 2024-2025 school year.

4.01 (2) Request for Family Medical Leave

- Approve Family Medical Leave for Marilu Garcia Vargas, Custodian at LES from August 12, 2024– September 20, 2024.
- Approve Family Medical Leave for Lucie Gresham, Receptionist at LHS from August 1, 2024- October 24, 2024.

4.02 SCHOOL BOARD APPROVES MEMORANDOM OF AGREEMENT- Mrs. Marion

McCray made a motion to approve the Memorandum of Agreement between Lafayette County
School Board and the Department of Health in Lafayette and Levy Counties for a School Based
Sealant Program. Mr. Jeff Walker seconded the motion and it passed unanimously.

- **4.03 SCHOOL BOARD APPROVES FS3 MEMBERSHIP DUES-** Superintendent Edwards explained that the Florida Association of School Safety Specialists (FS3) Membership dues go specifically to help support our school safety specialist. Mr. Jeff Walker made a motion to approve paying the FS3 membership dues, Mrs. Marion McCray made the second and it was unanimously approved.
- **4.04 SCHOOL BOARD APPROVES ADDITIONS/REVISIONS TO NEFEC PROFESSIONAL LEARNING CATALOG-** Mr. Jeff Walker made a motion to approve the additions/revisions to the 2024-2025 NEFEC Professional Learning Catalog as presented. Mrs. Marion McCray gave the second. The vote for approval was unanimous.
- **4.05 SCHOOL BOARD APPROVES LAFAYETTE COUNTY SCHOOLS EMPLOYEE HANDBOOK-** After a time of discussion, Mr. Taylor McGrew made a motion to approve the 2024-2025 Lafayette County Schools Employee Handbook with the revisions discussed. Mr. Darren Driver seconded the motion, and it was unanimously approved.
- **4.06 SCHOOL BOARD APPROVES STATEWIDE MUTUAL AGREEMENT-** After a brief discussion Mr. Jeff Walker made a motion to approve the Statewide Mutual Aid Agreement. Mr. Darren Driver seconded the motion and the vote for approval was unanimous.
- **4.07 SCHOOL BOARD APPROVES POLICIES FOR ADVERTISING-** The following Revisions/New School Board Policies were unanimously approved for advertising on a motion by Mr. Taylor McGrew and second by Mr. Darren Driver:

	Policy #	Status	Policy Title
	2.08	Revision	Collective Bargaining
	3.06	Revision	Safe and Secure Schools
	4.04	Revision	Dropout Prevention Program
	4.13	Revision	Media Materials
	4.26	Revision	Al- Acceptable Use
	4.27	Revision	Operation of Unmanned Aerial Vehicles
	5.10	Revision	Student Control
	5.121	Revision	Use of Time-Out, Seclusion, and Physical Restraint for
			Students with Disabilities
	5.33	New	High School Equivalency Program and Examination
	6.24	Revision	Sick Leave
	6.28	Revision	Annual/Vacation Leave
	6.31	Revision	Terminal Sick Leave Pay
	6.32	Revision	Annual Payment of Sick Leave
	6.33	Revision	Terminal Annual (Vacation) Leave Pay
	6.38	New	Employee Discipline Policy
	6.305	Revision	Credit for Military Service
Opt.2	7.141	Revision	Selecting Professional Services
Opt.2	8.01	Revision	Safety
	9.04	Revision	Use of Facilities

4.08 SCHOOL BOARD APPROVES YEARBOOK PURCHASE AGREEMENT- After a time of discussion Mr. Jeff Walker made the motion to approve the Yearbook Purchase Agreement with Walsworth Yearbooks. Mrs. Marion McCray seconded the motion, the vote for approval was unanimous.

4.09 SCHOOL BOARD APPROVES TIMBER REMOVAL CONTRACT- Mr. Jeff Walker made a motion to approve the contract with T.W. Byrd's Sons Inc for timber removal on school board property. Mrs. Marion McCray made the second and it was approved unanimously.

4.10 SCHOOL BOARD APPROVES BUDGET AMENDMENTS - The following budget

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amendments were unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker: 23-24 Contract Program Fund #15, 23-24 General Fund #5, and 23-24 General Fund #6.

4.11 LES INTERNAL ACCOUNTS SIGNATURES FOR THE 2024-2025 SCHOOL YEAR

APPROVED- The vote for approval of the LES Internal Accounts signatures for the 2024-2025 school year were unanimously approved on a motion by Mrs. Marion McCray and seconded by Mr. Jeff Walker.

5. ITEMS FOR INFORMATION

- 5.01 Principal's Monthly Financial Report on Internal Funds
- 5.02 July Invoices
- 5.03 Financial Statement
- **5.04** Supplemental Position Recommendations

6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete, Mrs. Amanda Hickman declared the meeting adjourned at 6:48pm following a

motion from Mr. Taylor McGrew and a second by Mr. Jeff Walker.

Amanda Hickman, Chairperson

Robert Edwards, Superintendent and Secretary to the School Board