MINUTES LAFAYETTE COUNTY SCHOOL BOARD REGULAR MEETING, SEPTEMBER 17, 2024

The Lafayette County School Board convened in regular session, Tuesday, September 17, 2024, beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Taylor McGrew, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney; and Deputy Bobby Lawson. Mr. Jeff Walker, Member, was not present.

The administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Scott Sadler, Director of Support Services; Mr. Stewart Hancock, Principal LHS; and Mrs. Lisa Newman, Principal LES.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Taylor McGrew gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH - The students named below were recognized for being selected Students of the Month for September 2024:

LES K-2- Emma Fort

LHS Middle School- Ricky Roberson

LES 3-5- Aubree Staley

LHS High School- Zamarion Hawkins

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

1. ADOPTION OF AGENDA

Mrs. Hickman noted the following changes to the agenda:

Addition

4. ACTION ITEMS

Personnel Items:

4.01 (1) Approve Brittany Johnson as a Food Service Worker at LHS for the 2024-2025 school year.

4.03 Approve Fundraiser Requests:

- Baseball Raffle for a "Stay at Cindy Koon's River house" Drawing in November.
- **4.19** Approve CAPE Certification/Licensure Articulation Agreement with Big Bend Technical College for the 2024-2025
- **4.20** Approve school board member to serve on value adjustment board.
- 4.21 Approve business owner to serve on value adjustment board.

Mrs. Hickman asked for a motion to adopt the agenda with the changes as noted above. The agenda was unanimously adopted following a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray.

2. APPROVAL OF MINUTES

The minutes from the August 13, 2024, Regular Board Meeting, August 26, 2024, Emergency Board Meeting along with September 10, 2024, Public Budget Hearing and Special Sessin Meeting were unanimously approved on a motion by Mr. Darren Driver and a second by Mrs. Marion McCray.

3.CONSENT ITEMS-The consent items listed below were unanimously approved as recommended by Superintendent Edwards. This action was taken on a motion by Mr. Taylor McGrew and seconded by Mrs. Marion McCray.

- **3.01** Approve Lafayette County Schools Assessment Schedule for the 2024-2025 school year.
- 3.02 Approve LES Parent and Family Engagement Plan for the 2024-2025 school year.
- **3.03** Approve LCSD Parent and Family Engagement Plan for the 2024-2025 school year.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS- Superintendent Edwards recommended the approval of the personnel items listed below. After a motion by Mrs. Marion McCray and a second by Mr. Taylor McGrew, the personnel items were unanimously approved.

4.01 (1) Recommendations-

 Approve Substitute Teachers for the 2024-2025 school year, pending satisfactorily meeting the requirements of employment:

Jennifer Brown

Stephanie Sparks

Hannah O'Steen

Gwen Watkins

Emily Lyons

Lindsey Campbell

Alicia Marzullo

Rochelle Ainsworth

Paige Kendall

Lori Smith

Valerie McKnight

 Approve Substitute Food Service and Custodian workers for the 2024-2025 school year pending satisfactorily meeting the requirements of employment:

Brandi Creech

Jeremy Shiver

Charlene Folsom

Brittney Peterson

- Approve Barbara Davis as a volunteer at LES for the 2024-2025 school year, pending meeting eligibility requirements.
- Approve Jennifer Hughes Pippin as a volunteer at LES for the 2024-2025 school year, pending meeting eligibility requirements.
- Approve Brittany Johnson as a Food Service Worker at LHS for the 2024-2025 school year.

4.01 (2) Resignations-

- Approve resignation from Alissa Hingson, Director of Teaching and Learning effective September
 6, 2024.
- Approve resignation from Amanda Carver, Food Service Worker effective September 23, 2024.

4.01 (3) Request for Family Medical Leave

• Approve Family Medical Leave for Richard M. Harris at LHS on September 13, 2024, December 3, 2024, March 7, 2025, and May 23, 2025, for a total of 4 days.

4.02 SCHOOL BOARD APPROVES FFA EVENT AND TRAVEL SCHEDULE- Mr. Darren Driver made a motion to approve the FFA event and travel schedule for the 2024-2025 school year. Mr. Taylor McGrew seconded the motion and it passed unanimously.

4.03 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS- The following fundraiser requests were unanimously approved on a motion from Mr. Darren Driver and a second by Mr. Taylor McGrew:

- LES Better World Fundraising (holiday catalog) September 30, 2024- October 14, 2024.
- 5th grade Hornet knee sock sales.
- Drama Club Fundraisers for the 2024-2025 school year.
- Concessions at Homecoming Dodgeball Game on 9/18/24.
- LES-PTO meal on October 18, 2024, and Fall Festival November 15, 2024.
- **4.04 CHOOL BOARD APPROVES TRIP REQUESTS-** The trip requests listed below were unanimously approved on a motion from Mrs. Marion McCray and seconded by Mr. Darren Driver:
 - FBLA Fall Conference, November 7-10, 2024.
 - FBLA State Conference, March 28-31, 2025.
 - FBLA National Conference, June 29-July 2, 2025.
 - Fall Fest Yearbook Workshop, October 3, 2024.

4.05 SCHOOL BOARD APPROVES SCHOOL IMPROVEMENT PLAN- After a brief discussion, Mr. Darren Driver made a motion to approve the LES School Improvement Plan. Mrs.

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Marion McCray seconded the motion, and it was unanimously approved. Mr. Darren Driver also made a motion to table the approval of the LHS School Improvement Plan for a future meeting since the plan was not currently provided. Mr. Taylor McGrew seconded the motion, and it was unanimously approved to table the LHS School Improvement Plan.

4.06 SCHOOL BOARD APPROVES TEACHER SALARY ALLOCATION PLAN- Ms. Tammi Maund explained the Teacher Salary Allocation Plan for the 2024-2025 school year. After a time of discussion Mr. Taylor McGrew made a motion to approve the Teacher Salary Allocation Plan, Mrs. Marion McCray gave the second, and it was approved unanimously.

4.07 PUBLIC HEARING- SCHOOL BOARD POLICIES- At 6:30pm, Chairperson Amanda Hickman stated that the School Board would go into a public hearing to consider approval of the following policies:

	Policy #	Status	Policy Title
	2.08	Revision	Collective Bargaining
	3.06	Revision	Safe and Secure Schools
	4.04	Revision	Dropout Prevention Program
	4.13	Revision	Media Materials
	4.26	Revision	AI- Acceptable Use
	4.27	Revision	Operation of Unmanned Aerial Vehicles
	5.10	Revision	Student Control
	5.121	Revision	Use of Time-Out, Seclusion, and Physical Restraint for
			Students with Disabilities
	5.33	New	High School Equivalency Program and Examination
	6.24	Revision	Sick Leave
	6.28	Revision	Annual/Vacation Leave
	6.31	Revision	Terminal Sick Leave Pay
	6.32	Revision	Annual Payment of Sick Leave
	6.33	Revision	Terminal Annual (Vacation) Leave Pay
	6.38	New	Employee Discipline Policy
	6.305	Revision	Credit for Military Service
Opt.2	7.141	Revision	Selecting Professional Services
Opt.2	8.01	Revision	Safety
	9.04	Revision	Use of Facilities

The public hearing for these revisions and additions was conducted with no public comment. Mr. Darren Driver made the motion to approve the revisions and additions as advertised, Mrs. Marion McCray seconded the motion, which was unanimously approved. The public hearing was adjourned, and the regular meeting resumed at this time. (School Board Policies on file in district office and on district website).

4.08 SCHOOL BOARD APPROVES UNIFORM STATEWIDE ASSESSMENT CALENDAR-

Mrs. Marion McCray made the motion to approve the 2024-2025 Uniform Statewide Assessment Calendar, Mr. Darren Driver made the second, and the motion passed unanimously.

4.09 SCHOOL BOARD APPROVES STUDENT DATA PRIVACY AGREEMENT- Mr. Taylor McGrew made a motion to approve the Student Data Privacy Agreement with ToonBoom. Mrs. Marion McCray made the second and it was approved unanimously.

4.10 SCHOOL BOARD APPROVES STUDENT DATA PRIVACY AGREEMENT- After a time of brief discussion, Mr. Taylor McGrew made a motion to approve the Student Data Privacy Agreement with Cengage. Mrs. Marion McCray made the second and it was approved unanimously.

4.11 SCHOOL BOARD APPROVES SCHOOL HEALTH SERVICES PLAN- Mr. Taylor McGrew made a motion to approve the School Health Services Plan for 2024-2026. Mrs. Marion McCray seconded the motion, and it was unanimously approved.

4.12 SCHOOL BOARD APPROVES BEVERAGE AGREEMENT- Mr. Stewart Hancock explained the benefits we receive for being in an agreement with Coca Cola. After much

discussion Mr. Taylor McGrew made a motion to approve the agreement, Mrs. Marion Mcray seconded the motion. Mrs. Marion McCray, Mr. Tayor McGrew, and Mrs. Amanda Hickman voted in favor of the motion. Mr. Darren Driver voted against the motion. The motion was approved. Mr. Taylor McGrew suggested that Mr. Hancock request that Coke allow the school to purchase Coke products from sources other than Coke to help offset costs to school organizations. Mr. Hancock agreed.

4.13 SCHOOL BOARD APPROVES CONTRACT FOR PHOTOGRAPHIC SERVICES- Mrs.

Marion McCray made a motion to approve the contract with SWI Photo for the 2024-2025, 2025-2026, and 2026-2027 school years. Mr. Taylor McGrew seconded the motion, and it was unanimously approved.

4.14 SCHOOL BOARD APPROVES FOOTBALL PARTICIPATING IN TMOBILE SWEEPSTAKES- Marcus Edwards, Football Coach explained the T-Mobile Friday Night 5G Lights

Sweepstakes and how our football program could benefit from enrolling. Mr. Taylor McGrew made the motion to approve the football program participating. Mr. Darren Driver made the second and the vote to approve was unanimous.

4.15 SCHOOL BOARD APPROVES LIBRARY LETTER AND SPECIFIC MATERIAL OBJECTION FORM- Superintendent Edwards explained the need for these letters to give parents the opportunity to decide their student's access to library materials and also for parents to have objections to specific material, so that it could be handled in an appropriate way as designated by statute. Mrs. Marion McCray made the motion to approve the Library Letter and

the Specific Material Objection Form. Mr. Taylor McGrew made the second and both forms were passed unanimously.

4.16 SCHOOL BOARD APPROVES DRAFT OF NFC DUAL ENROLLMENT AGREEMENT-

The board was presented with the 2025-2026 draft of the North Florida College Dual Enrollment Articulation Agreement to allow for any suggested changes or questions. After some discussion, Mr. Taylor McGrew made the motion to approve the draft of the NFC Dual Enrollment Articulation Agreement. The second was made by Mr. Darren Driver and the motion passed unanimously.

4.17 SCHOOL BOARD APPROVES DRAFT OF NFC EARLY COLLEGE PROGRAM CONTRACT- The board was presented with the 2025-2026 draft of the North Florida College Early College Program Contract Sentinel Scholars Collegiate Academy to allow for any suggested changes or questions. After some discussion, Mrs. Marion McCray made the motion to approve the draft of the NFC Dual Enrollment Articulation Agreement. The second was made by Mr. Taylor McGrew and the motion passed unanimously.

4.18 NO BUDGET AMENDMENTS TO APPROVE.

4.19 SCHOOL BOARD APPROVES ARTICULATION AGREEMENT WITH BIG BEND TECHNICAL COLLEGE- Mr. Taylor McGrew made the motion to approve the CAPE Certification/Licensure Articulation Agreement with Big Bend Technical College for the 2024 2025 school year. Mrs. Marion McCray seconded the motion and the vote for approval was unanimous.

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4.20 SCHOOL BOARD APPROVES MEMBER TO SERVE ON VALUE ADJUSMENT

BOARD- Mrs. Marion McCray made the motion for Mr. Jeff Walker to continue serving as the school member on the value adjustment board. Mr. Darren Driver made the second and the motion passed unanimously.

4.21 SCHOOL BOARD APPROVES BUSINESS OWNER TO SERVE ON VALUE

ADJUSMENT BOARD- Mr. Darren Driver made the motion for Mr. Brandon Hewett to continue serving as the business owner on the value adjustment board. Mrs. Marion McCray made the second and the motion passed unanimously.

5. ITEMS FOR INFORMATION

- **5.01** Principal's Monthly Financial Report on Internal Funds
- 5.02 July Invoices
- 5.03 Financial Statement
- **5.04** Supplemental Position Recommendations
- **6.** <u>CITIZEN INPUT</u> -There was no citizen input today.

ADJOURNMENT

With business complete, Mrs. Amanda Hickman declared the meeting adjourned at 7:53pm.

ATTEST:

Amanda Hickman, Chairperson

Robert Edwards, Superintendent and Secretary to the School Board