

CHAPTER 6.00 – HUMAN RESOURCES

TERMINAL SICK LEAVE PAY

6.31

- I. Any regular, full time employee, or his/.her beneficiary if service is terminated by death, shall be entitled to payment of accumulated sick leave at the time of termination of employment or retirement. The School Board shall provide terminal pay for accumulated sick leave to any employee of the District. When termination of employment is by the employee’s death, any terminal pay to which the employee may have been entitled may be paid to his/her beneficiary. To be entitled to terminal pay benefits, the employee shall have been under contract to render services and shall not be under suspension from duty or have any charges pending which may have resulted in dismissal from employment. Such terminal pay shall be provided in accordance with 1012.61, F.S., and/or collective bargaining agreement.
- II. Full time employees who are not classified as instructional staff or educational support employees as defined by law shall be eligible for terminal sick leave payment at the time of normal retirement as follows:
 - A. Terminal pay from sick leave accrued prior to July 1, 2004 shall be paid at the daily base rate of pay at the time of retirement.
 - B. Terminal pay for sick leave accrued after June 30, 2004 shall be paid at the base rate of pay at the time it was earned.
- III. Disbursement of Terminal Sick Leave Pay less than \$1,000 will be made to the employee. Disbursements of \$1,000 or more shall be contributed to the tax deferral plan adopted by the school board and shall then be paid to the employee in accordance with the terms of such plan.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 1001.43, 1012.61, F.S.

HISTORY: **ADOPTED:** _____
REVISION DATE(S): _____
FORMERLY: